

Fair Access Policy



Addendum: The Fair Access Action Plan

Principle 1: Community sports infrastructure and environments are genuinely welcoming, safe, and inclusive.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Incorporate safer design principles and undertake infrastructure improvements that enhance safety outcomes for users.	Year 2	Council wide	Increase in female participation in sport and active recreation
Ensure completion of a GIA for all new or upcoming renewals of any master plans, policies, strategies etc	Ongoing	Community Activation	All new projects have a completed GIA
Seek relevant funding and grants to support with upgraded infrastructure projects	Ongoing	Community Activation	Successful applications to deliver new and improved infrastructure

Principle 2: Women and girls can fully participate in all aspects of community sport and active recreation, including as a player, coach, administrator, official, volunteer and spectator.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Work with partners to access tools that can assist in enhancing women and girls' leadership opportunities.	Year 2	Community Activation	Council to hold a leadership forum for local women and girls
Support, promote and or host Come and Try days or sporting activations	Ongoing	Community Activation and State Sporting Associations	Increase of participation in sport
Working with identified partners, conceptualise a series of educational forums that focus on creating more welcoming and safe environments within sport and recreation.	Ongoing	Community Activation	Hold a minimum of one education forum for local clubs per year
Promote fair access by raising the profile of clubs that are leading the way in inclusion of diverse groups and showcasing prominent local role models (athletes, volunteers, coaches, administrators, officials etc.)	Ongoing	Community Activation and Media, Brand and Advocacy	Highlight examples of clubs leading the way on Council's website and social media platforms
Continually share upskilling opportunities through networks as they arise	Ongoing	Community Activation	Attendance at information sessions and workshops to increase skills and knowledge

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Principle 3: Women and girls will have equitable access to and use of community sport infrastructure:

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Review occupancy agreements and policies of sport and recreation facilities to include female participation incentives	Year 2	Community Activation	Clubs that demonstrate an increase in female and/or diverse groups participation to receive an incentive
Review and update occupancy agreements and incorporate Fair Access practices and principles where applicable	Ongoing	Community Activation and Governance	Any new sport club agreement to include Fair Access principles where appropriate

Principle 4: Women and girls should be equitably represented in leadership and governance roles.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Begin data capture of information pertaining to existing female participation in leadership roles in sporting clubs, including committee members, officials and coaches.	Year 2	Community Activation	Clubs to see an increase in female participation in leadership prior to each new season commencing
Promote and incentivise clubs to complete Gender Inclusive Sporting Club: Self-Assessment Tool	Year 2	Community Activation	Clubs that complete the self assessment tool to receive a reward, for example a 1:1 leadership session with the Regional Sport Assembly or similar

Principle 5: Encourage and support all user groups who access and use community sport infrastructure to understand, adopt and implement gender equitable access and use practices.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Seek funding and grant opportunities to: - invest in programs that attract equal access of diverse users	Ongoing	Community Activation	Ensure all future projects have a GIA to ensure equal access opportunities have been identified

Principle 6: Prioritise access, use and support to all user groups who demonstrate an on-going commitment to gender equitable access and use of allocated community sport infrastructure.

Actions to achieve progress	Timeframe	Responsibility	Indicator of Success
Clubs to consult with players, coaches and parents to understand the needs of participants before allocating training/ game times for playing and change facilities	Ongoing	Local sport clubs	Female teams to have access to change facilities and have sessions scheduled at reasonable times as indicated by players, coaches and parents
Implement a flexible uniform policy and strategies that listen to what women and girls and gender diverse people prefer to help break down barriers to participation	Ongoing	Local sport clubs	Women, girls and gender diverse people to play sport in their preferred clothing